## **WESTERN WASHINGTON UNIVERSITY**

# **Critical Human Resources Staffing Needs to Address Increased Demands and New State Programs and Mandates**

## STATE BIENNIAL BUDGET REQUEST YEAR 1

## STATE BIENNIAL BUDGET REQUEST YEAR 2

		FY	FY 2021									
	Employee FTE	One Time Costs	Recu	rring Costs	To	otal Costs	Employee FTE	One Time Costs	Recur	ring Costs	То	tal Costs
Faculty Salaries	0.00		\$	-	\$	-	0.00		\$	-	\$	-
Professional Salaries	1.00		\$	70,000	\$	70,000	1.00		\$	70,000	\$	70,000
Classified Salaries	1.00		\$	34,000	\$	34,000	1.00		\$	34,000	\$	34,000
Student Salaries (Graduate Assistants, Hourly Student, etc)	0.00		\$	-	\$	-	0.00		\$	-	\$	_
Benefits			\$	41,435	\$	41,435			\$	41,435	\$	41,435
Total Salaries & Benefits			\$	145,435	\$	145,435	\$0 \$145,435 \$145,435					
Supplies and Materials					\$	-					\$	-
Professional Service Contracts (please detail below)					\$	-					\$	-
Equipment and Personal Technology					\$	-					\$	-
Other Goods and Services (includes memberships, supplies, materials)			\$	7,000	\$	7,000			\$	7,210	\$	7,210
Total Goods and Services \$				\$7,000		\$7,000		\$0	\$	7,210		\$7,210
Lodging					\$	-					\$	-
Automobile Rental					\$	-					\$	-
Air Travel					\$	-					\$	-
Ground Transportation					\$	-					\$	-
Other travel costs					\$	-					\$	-
Total Travel		\$0		\$0		\$0		\$0		\$0		\$0
Indirect Costs (Auto Calculated)					•							
Libraries (\$10k per faculty member unless otherwise noted below)			\$	-	\$	-			\$	-	\$	-
Academic Support Services/Student Support Services (3% of Direct Costs)			\$	-	\$	-			\$	-	\$	-
Institutional Support (2% of Direct Costs)			\$	3,049	\$	3,049			\$	3,053	\$	3,053
Plant Operation and Maintenance (3% of Direct Costs)			\$	4,573	\$	4,573			\$	4,579	\$	4,579
Total Indirect Costs				\$7,622		\$7,622				\$7,632		\$7,632
Total Expenditures		\$0	1	\$160,057		\$160,057		\$0		\$160,277		\$160,277

Only fill in cells in yellow. All other cells are automatically calculated from Step 1 or from other information in this sheet.

# STATE BIENNIAL BUDGET REQUEST YEAR 1

# STATE BIENNIAL BUDGET REQUEST YEAR 2

	FY 2020						FY 2021						
POSITION TITLE	Proposed Annual Salary	Headcount	FTE	Budgeted Salary	Benefits	TOTAL	Proposed Annual Salary	Headcount	FTE	Budgeted Salary	Benefits	TOTAL	
Faculty Salaries													
Faculty Salary and Benefit Total	\$0	0	0.00	\$0	\$0	\$0	\$0	0	0.00	\$0	\$0	\$0	
Professional Staff Salaries  HR Senior Analytical Consultant  Professional Staff Salary and Benefit Total	70,000 \$70,000	1	1.00 1.00	\$70,000 <b>\$70,000</b>	\$23,742 <b>\$23,742</b>	\$93,742 <b>\$93,742</b>	70,000 \$70,000	<u>1</u>	1.00 1.00	\$70,000 <b>\$70,000</b>	\$23,742 <b>\$23,742</b>	\$93,742 <b>\$93,742</b>	
Classified Salaries													
HR Consultant Assistant 1	34,000	1	1.00	\$34,000	\$17,692	\$51,692	34,000	1	1.00	\$34,000	\$17,692	\$51,692	
Classified Staff Salary and Benefit Total	\$34,000	1	1.00	\$34,000	\$17,692	\$51,692	\$34,000	1	1.00	\$34,000	\$17,692	\$51,692	
Student Salaries (Graduate Assistants, Research													
Student Salary and Benefit Total	\$0	0	0.00	\$0	\$0	\$0	\$0	0	0.00	\$0	\$0	\$0	